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## Pensions and Retirement Planning Executive – Senior Role – Gaborone

### Description

Our client is seeking a highly experienced **Pensions & Retirement Planning Executive** for a prestigious financial services organisation. This role is ideal for someone with deep industry knowledge, strategic insight, and a commitment to helping clients plan for a financially secure retirement.

As a key figure within the company, you will lead retirement portfolio strategies, advise high-net-worth clients, and ensure the business is aligned with national compliance and pension regulations.

This position is in Gaborone.

### Responsibilities

- Oversee all pensions and retirement planning portfolios
- Develop retirement investment strategies and solutions
- Advise corporate and individual clients on pension options
- Ensure compliance with regulatory bodies and industry standards
- Lead team of analysts and client advisors
- Conduct training on pensions best practices and updates
- Drive business development for retirement planning services

### Qualifications

- Degree in Finance, Economics, or related field; professional certifications are advantageous
- 5+ years in pensions, insurance, or retirement fund management
- Exceptional analytical, strategic planning, and leadership skills
- Sound understanding of Botswana's pension landscape
- Excellent presentation and stakeholder engagement abilities

### Job Benefits

- Be part of a forward-thinking and reputable financial brand
- Competitive salary with retirement and bonus incentives
- Career growth into regional or strategic advisory roles

### Employment Type

Full-time

### Industry

Financial Services

### Job Location

Gaborone, Botswana

### Date posted

08/04/2025

### Valid through

25.05.2025