

<https://hire360recruitment.com/job/head-of-strategy-business-transformation/>

Head of Strategy and Business Transformation

Description

An exclusive opportunity has arisen for a highly experienced and strategic leader to join a dynamic and growing organisation in Gaborone as **Head of Strategy & Business Transformation**. This executive role is ideal for a forward-thinking professional who thrives in high-level decision-making, corporate innovation, and organisational development.

Responsibilities

Key Responsibilities:

- Lead and oversee corporate strategy design, planning, and execution.
- Identify key growth areas, process inefficiencies, and transformation opportunities.
- Work closely with executive teams to align operational goals with strategic vision.
- Drive high-impact projects that improve profitability, digital readiness, and scalability.
- Analyse market trends, competitive insights, and performance data to advise leadership.
- Develop and implement change management processes and frameworks.

Qualifications

- A minimum of 8–10 years in strategic roles, with at least 3 years in executive leadership.
- Proven experience in business transformation, corporate strategy, or management consulting.
- Strong analytical, leadership, and communication skills.
- Relevant qualifications in Business Administration, Strategic Management, or similar. MBA preferred.
- A track record of successful project delivery and stakeholder influence.

Please apply only if you meet these minimum requirements

Job Benefits

- **Competitive Executive-Level Salary Package**
Commensurate with experience and qualifications, including performance-based incentives.
- **Annual Bonus Scheme**
Rewarding strategic impact and goal achievement.
- **Company Vehicle / Car Allowance**
For ease of travel and business engagements.
- **Private Medical Aid**
Comprehensive health coverage for you and immediate dependants.
- **Pension & Retirement Plan**
Contribution-based retirement plan to secure your future.
- **Professional Development Support**

Hiring organization

Hire360 Recruitment

Employment Type

Full-time

Beginning of employment

July 2025

Industry

Strategy | Business Consulting |
Financial Services | Corporate
Innovation

Job Location

Gaborone

Date posted

09/04/2025

Valid through

26.05.2025

Access to executive leadership training, global conferences, and certifications.

- **Flexible Work Arrangements**

Including remote work days, executive leave, and wellness days.

- **Relocation Assistance (if applicable)**

Support with relocation logistics for candidates outside Gaborone.

- **Access to Strategic Projects**

Play a key role in shaping business direction and innovation across multiple sectors.